



# Saint Regis Mohawk Tribe

## Conflict of Interest Disclosure Form

Employees may not engage in any conduct that conflicts – or is perceived to conflict with the best interest of Saint Regis Mohawk Tribe (herein referred to as SRMT). Employees must disclose any circumstances where the employee or his or her immediate family member (as described in the Section 1007 of the Employee Handbook Version 001) is a consultant; employee; consumer; owner of a business; is a contractor, a vendor or an investor in any entity that:

- (i) engages in any business or maintains any relationship with SRMT;
- (ii) provides to, or receives from, SRMT any consumer referrals or services; or
- (iii) competes with SRMT.

Employees may not without permission of the Corporate Compliance Officer accept, solicit, or offer anything of value from anyone doing business with SRMT.

Please disclose all conflicts of interest below:

|  |  |
|--|--|
| Employee's Name:                       |  |
| Division:                              |  |
| Program:                               |  |
| Supervisor's Name:                     |  |
| <b>Conflict of Interest Disclosure</b> |  |
|  |  |

The Employee must submit the form to their immediate supervisor, Procurement, and the Corporate Compliance Officer at any time a conflict may arise.

I, \_\_\_\_\_, have disclosed any conflict of interest to the best of my knowledge.

\_\_\_\_\_  
Employee's Signature