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Kawennì:ios



Russian Delegation Visits Akwesasne



Transfer Station Update

By Teres Seymour, Solid Waste Billing Clerk

The Transfer Station has been going through many changes over the past year. We have been working hard to maintain reasonable prices for waste collection. Changes have been made that will benefit those who use the Transfer Station -- such as a reduction in the rate of bulky material (bulky material consists of construction material and household furniture), the acceptance of E-waste (electronic waste) and automotive batteries at no cost. One very important change is that we have instituted a new rule aimed at reducing litter and other types of refuse along neighboring roads, neighboring properties and also on agency property. Loads coming into the Transfer Station must be covered and/or secured. If not covered or secured, then the patron will be charged an *additional* \$25 fee. So remember to "Cover Your Load and Cover Yourself." The Transfer Station will also enforce a "Drag

Out Fee" of household hazardous waste, E-waste, tires, batteries, or metal. If you have any of these items please do not mix with your garbage. Once arriving at the scale, please tell the scale house operator if you have any of these items with your load so they can be handled separately. You will save yourself \$25 per item since you never know when your load will be inspected.

If you have any questions regarding any of the changes please feel free to contact Russell Phillips, Operations Supervisor at 518-358-9941, Larry Thompson, Recycling Coordinator at 518-358-4529 or Teres Seymour, SW Billing Clerk at 518-358-5937. Our staff is always willing to answer any of your questions regarding recycling, garbage collection or services available. We look forward to your visit at the Transfer Station. ♦

Saint Regis Mohawk Tribe Transfer Station 2013 Price List & Services

Material	2012 Price	2013 Price
Municipal Solid Waste	\$110/ton	\$110/ton
Bulky Materials	\$155/ton	\$110/ton
Recyclables	\$85/ton	\$0/Residential, \$40/ton Commercial
Metals	\$85	\$0
Freon Containing Appliances	\$33 each	\$10
Passenger Tires	\$4.50 each	\$4.50 each
Medium Truck Tires	\$9.25 each	\$9.25 each
Heavy Truck Tires	\$13 each	\$13 each
Heavy and Farm Equipment Tires	\$2.00 - lb	\$2.00 - lb
Blue Bags	\$4 each, \$20-pk of 5	\$4 each, \$20-pk of 5
Waste Lamps, up to 10 ft	\$1.75 each	\$1.75 each
Utube/Compact fluorescent/circular	\$1.00 each	\$1.00 each
HID Lamps	\$1.75 each	\$1.75 each
Halogens and Incandescent	\$0.50 each	\$0.50 each
PCB Ballast	\$1.00 each	\$1.00 each
Non PCB Ballast	\$1.00 each	\$1.00 each
Broken Lamps	\$2.00 each	\$2.00 each
E-Waste	NA	Free
Batteries: automobile, motorcycle, snowmobile, ATV, garden tractor, marine	NA	Free
Trailer*	\$60 Delivery + Tipping Fee	\$60 Delivery + Tipping Fee
Roll Off Bin*	\$60 Delivery + Tipping Fee	\$60 Delivery + Tipping Fee
Drag out fee - HHW, E-waste, tires, metals	-	\$25/item
Woody Mulch (available M-F only)	-	\$0/ton u-load, \$10/ton loaded
Return Check Fee	-	\$45 plus collection costs
Uncovered/Unsecure loads	-	\$25.00

* A signed service agreement is required for this scheduled service. Contact the Transfer Station for further details.

Good Words of Welcome



Shékon Akwesasbró:non,

I hope this greeting finds you in good health and good spirits. I welcome Starr Thomas and congratulate Gloria Herne as our two successful candidates for the Assistant Executive Director position at the Saint Regis Mohawk Tribe. Together they bring a wealth of knowledge and experience; I look forward to working with both of them.

I also take this opportunity to speak to one of the ongoing projects I've been actively involved in, the Broadband Initiative Project. This \$10.5 million project will link approximately 68 miles of fiber network to other broadband networks funded by the Recovery Act. It will also promote retail competition to serve Tribal customers and provide a foundation for economic growth and job creation for decades to come.

Last month, Jason Hall, BTOP Project Manager, and I attended Tribal Telecom 2013, a national conference that brings together tribes, the communication industry, professionals, and government agencies to share information, explore options and pursue solutions to advance digital opportunities for tribal communities.

On the Cover: Six indigenous leaders from the Russian Far East paid a visit to the Akwesasne Territory on February 13 and 14, 2013. The purpose was to meet and discuss issues concerning the environment, retention of culture, self-governance and journalism. During their visit they met with officials from the tribe's Environment Division, visited the Akwesasne Museum, met with Chief Ron LaFrance, Chief Randy Hart, Chief Paul O. Thompson and Sub-Chief Eric Thompson and Chiefs Brian David and Steve Thomas of the Mohawk Council of Akwesasne.

We heard from telecommunication pioneers in Indian Country. In Navajo Nation President Ben Shelly's opening address he spoke of the "Digital Divide", the communications gap dividing Indian Country from the rest of the world, bringing digital opportunity to tribal communities and how broadband will help serve the un-served and underserved. Dr. Daniel Wildcat, professor at Haskell Indian Nations University, spoke on the opportunities for Native American communities to adapt and shape new technologies to advance communications, community and culture.

Building the infrastructure brings with it many challenges but more opportunities; it will bring the world into Tribal communities through education, economic development and telemedicine.

In closing, thank you for your continued support. I encourage you to help design and participate in the changes that will impact the future of Akwesasne.

Sub-Chief Shelley Jacobs

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Water Treatment Plant

Planning & Infrastructure Program Feature

By Shawn Martin, Water/Wastewater Manager

Over the past year and a half the SRMT Planning and Infrastructure Department has been working on an upgrade to the raw water intake line and the housing of the raw water pumps. The intake line was approximately 75-80 feet into the confluence of the Raquette and St. Lawrence Rivers. It consisted of a 10 inch line with a zinc alloy water intake screen to prevent zebra mussel formation on the screen. The location of this screen was in an area where turbid water formed from the Raquette River after ships passed by. A coagulation chemical is introduced to take out the organic material in the raw water before it gets filtered in the first of a two-stage sand filtration. The more turbid the water, the more chemical must be used to remove the material and the harder the filters have to work.

The project concluded in October 2012 with the assistance of Jake Adams Construction's barges and excavator experience, Seaway Diving and Salvage and the contractor Waterservices, Inc., in conjunction with Delaware Engineering. They installed 112 feet of 12 inch ductile iron pipe with concrete anchor, pre-assembled onshore and taken by barge to the project location. After inspection, it was determined that the existing screen could be re-used. The old intake remained in place and was used as a backup. A 10-inch gate valve was inserted between the two raw water wells to be able to use one or

the other for an emergency or for maintenance. An air sparge line was installed as well and connected to the existing port on the new screen. This will blow debris off the screen, if necessary, using a 240 gallon receiver tank. This tank was supplied with air from the two new Atlas Copco Air Compressors. A chemical feed line is run alongside of this airline. It will introduce sodium permanganate to the raw water line, twice a year, to assist in preventing zebra mussel formation.



Air Receiver Holding Tank Supplies Pressure To Clean Off Intake Screen

In addition, a bigger raw water building was built over the existing raw water pumps for security and maintenance purposes and to house the receiving tank. Other cost saving measures that took place during this project was a new heating system with 95 percent efficiency using LP gas, and a Solar Bee mixing system installed in the low level storage tank to improve water quality in this tank.

The overall purpose has limited the use of chemicals to the treatment system resulting in cost savings. It also reduces the potential formation of trihalomethane (THM), haloacetic acid (HAA5) within the distribution system, due

to chemical use. In the first few months, we have seen less chemical use and the first round of water sampling showed an even further reduction in THM/HAA formation. The end result will be even greater water quality for Akwesasne. ♦



Crew Placing the First Set of Pipe

Family Support Program

Community & Family Services Program Feature

By Heather Durant, Benefit Services Manager

The Family Support Program has been in existence at the Saint Regis Mohawk Tribe for approximately 30 years. It is our original disabilities program. Despite the many name changes and program growth through the years, our overall program continues to be known and referred to as “Family Support.” We think this is great that the community has recognized us for what we do as we continue to support and serve individuals with developmental disabilities and their families.

What are the goals and eligibility of the Family Support Services? To help families care for their loved one with a developmental disability at home for as long as desired. Family Support Services are designed and developed to enhance a family’s ability to provide in-home care to their family members with a developmental disability by aiding the caregivers and thereby enhancing family stability. In addition, services can assist with maintaining family unity, reuniting families, enhancing parenting skills and maximizing the potential of the family member with a developmental disability.

Our Family Support Program is considered our entry level program where you will be assisted in completing an intake process before accessing other service programs. In order to be eligible for services the individual must have a documented developmental disability that originated before attaining the age of twenty-two years old, that has continued or can be expected to continue indefinitely and constitutes a substantial handicap.

What services are offered through the Family Support Program? Family Support Services can provide families with the following: someone to call for support, information about OPWDD’s (Office for People with Developmental Disabilities) programs and services, someone to explain and assist with the benefits the individual with developmental disabilities is entitled to. We also help in arranging health care, education and recreational opportunities, as well as referrals for counseling and training to enhance family stability. We help families plan for the future, transportation, special equipment or necessary home modifications and for family reimbursement for purchases of disability-related goods and services.

The Family Support Program also offers Respite Services. This service often enables families to better meet the needs of their loved one with a developmental disability. Respite services provide relief to individuals who are responsible for the primary care and support of an individual with a developmental disability. Respite can be provided in the home or out of the home, during the day, evenings or overnight. Respite services can also accommodate when a family member has to deal with such things as illness, emergency or vacation.

We are located next to the Tribal Community Building in the old senior’s center. Office hours are from 8:00 a.m. to 4:00 p.m., Monday through Friday. For more program information, please contact Heather, Benefit Services Manager at 518-358-9481 or feel free to stop by the office. ♦



Are You A Caregiver?

Office for the Aging Program Feature

By Mary Grow, Caregiver Coordinator

Are you providing unpaid assistance to a spouse, relative or friend who is ill, disabled or needs help with the basic activities of daily living?

Do you help with rides to the doctor, shopping, meals, bill-paying, bathing, grooming, dressing, walking or transferring to a wheelchair, housekeeping, managing medications or arranging services to be provided by others?

If you provide services like these, whether or not you live with the person, you are a CAREGIVER.

The Caregiver Program is funded by the National Family Caregiver Grant, Title III Part E. This program provides information about services available to caregivers, assistance with gaining access to services and counseling provided for emotional support and guidance. Caregiver training sessions are offered to assist caregivers on making decisions and solving problems related to caregiving roles.

Respite care is also available. This service provides the caregiver



Jann and Mother, Grace Day



Care Recipients



Caregiver Discussion

a temporary break from the caregiver role. Its purpose is to relieve the caregiver of responsibilities and stresses of daily caregiving.

A Caregivers Support Group luncheon is held every month where caregivers gather and share experiences and learn new ways of addressing their caregiver needs. Dealing with Alzheimer's disease, dementia, medication management, fall prevention, caregiver mental health, driving issues, depression, self-care for the caregiver and humor in caregiving are only a few topics that are discussed.

Caregiver Resources are available at the Senior Center. Resources include information on Alzheimer's disease, caring for a loved one with dementia, caring for the caregiver, self-care, hospice information and end-of-life-care. For any questions or information please contact Mary Grow, RN Caregiver Coordinator at the Office of the Aging, 518-358-2963. ◇

Tribal Courts

Program Feature

By Barbara Gray, Ph.D., Tribal Court Administrator

The Court has strengthened throughout the year with the enacting of ordinances for the appointment of Associate and Appellate Court justices and the creation of a Judicial Oversight Committee. It is designed to maintain the integrity of the Court.

Chief Judge Herne swore in three Associate Appellate Court Judges. These justices are: Carrie Garrow, Patricia Lentz and Dale White. In addition, Carrie Garrow and Barbara Potter were sworn in as per diem judges to hear cases when Judge Herne is unable to hear cases due to conflict. The swearing in was a benchmark event for the Saint Regis Mohawk Tribe and Court since all of the Justices are Tribal members and all have law degrees.

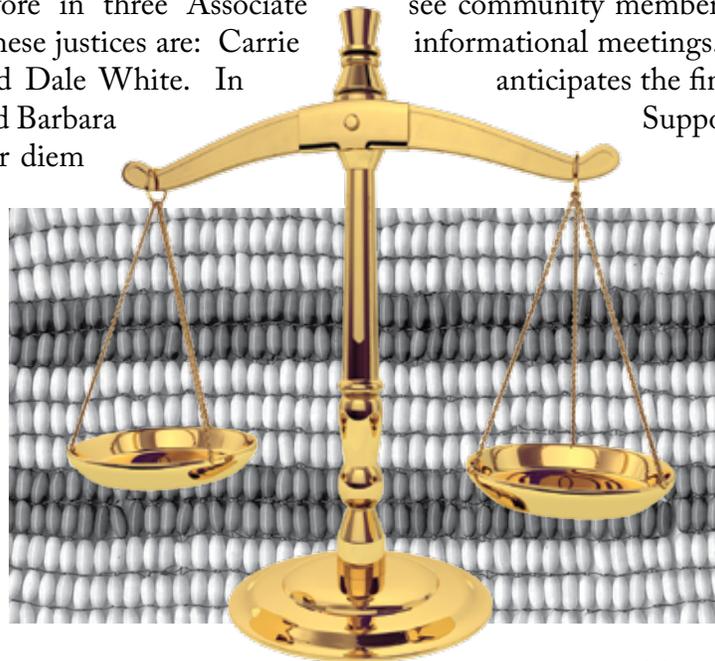
Judge Barbara Potter is hearing three Land Disputes cases that Judge Herne could not hear due to conflict of interest. Judge Potter has ruled on two cases and has one that remains open. Land Disputes are complex and require a lot of legal research. As a result the Court is backlogged. To help resolve this issue, the Court has budgeted to hire an individual to assist with the Land Dispute cases.

The Court is in the second year of implementing an office of Child Support Enforcement Unit. This will complement the Family Court and help to serve the needs of our community without them having to go outside of Akwesasne.

Sandra Rourke and Jennifer Brown are working hard developing policies and procedures, forms and gathering info from other Tribal Nations who already have a fully comprehensive tribally-run Child Support

Enforcement Unit (CSEU). The program is also in contracting with Jackie Picshe, of Tribal Consulting Services, who has experience in developing Child Support programs into comprehensive programs.

The Child Support Enforcement Unit hopes to see community members at upcoming monthly and informational meetings. In 2013, the SRMT CSEU anticipates the finalization of the Tribal Child Support Ordinance



The Healing to Wellness Drug Court (HWDC) is doing well. There are currently seven participants in the HWDC. The HWDC celebrated its first graduation, when two participants successfully completed the program in October. A graduation ceremony was held with family members, friends,

HWDC Team staff and Tribal Council attending. In January, another community member successfully graduated from the program. These graduations shows how Akwesasne programs and governments can work together to help community members battle addiction issues and then be returned to the community on a better path. This is good for them, their families and the entire community.

The decisions of the Tribal Court are now being shared amongst the members of the Tribal Bar Association. This will hopefully assist those attorneys who are admitted to the SRMT Bar in advising their clients who may have cases in the Court. The decisions are available for the community at the Akwesasne Museum Library. The court looks forward to continuing to earn the respect and confidence of the community in the court's daily actions and development. ◇

Every Cloud Has a Silver Lining

By Angela Benedict, Air Quality Program Manager

There seem to be lots of sayings about clouds. How about, "I am on cloud nine" or "he has got his head up in the clouds" or "walking on clouds" or "Hey! You! Get offa my cloud!" I just love when the clouds look like things; my kids and I are always looking at the clouds to see what they look like. We see sharks, dolphins, faces, camels, turtles, dinosaurs, dragons all kinds of things. But not all clouds can show shapes. Some are thin and wispy and some are dark and scary looking. So how many types of clouds do you think there are? Four, five, eight or ten? Well, clouds are very complicated -- there may be only a few types but depending on where they are located in the atmosphere it gives them a different name and description.

First of all what exactly is a cloud? A cloud is made up of water vapor or ice crystals. These droplets are very small and are so light they are suspended in the atmosphere. Inside of these tiny droplets is a particle that allows the water vapor to surround it. If the water vapor around gets to be too heavy it falls out of the sky as rain/snow/sleet or some form of precipitation.

Let's start with the fun one -- this is the one that makes shapes that look cool. Cumulus described as puffy, look like cotton balls, popcorn or cauliflower. These are low altitude, (below 6,000 feet) which means they are closer to the ground. But cumulus clouds can turn fierce when they pile into a huge cloud of up to and over 50,000 feet. Once they get this big they are called cumulonimbus and can be accompanied by thunder. I have seen some of these with lightning in them. At night they are pretty cool all lit up, but kind of scary too because of all the noise. You can also

have stratocumulus clouds that are low (below 6,000 feet) and kind of grayish and rolling. These clouds can usually be seen in the front or tail end of a storm.

Stratus clouds are another form of cloud that is low to the ground. Actually fog is considered a stratus cloud. Stratus clouds are usually thick and dark and generally uniform, covering the sky. Thin and wispy clouds are called cirrus clouds. They are very high in the sky and kind of feathery.

Now you add a prefix or combine two of the types of clouds and *voila* there you have it more types of clouds. There are from top, cirrocumulus, cirrus, cirrostratus,

cumulonimbus, then altocumulus and altostratus as well as cumulonimbus. Then, at the bottom, cumulus, stratus, stratocumulus, nimbostratus and cumulonimbus. As you can see cumulonimbus is at all levels it starts at 6,000 feet and towers to sometimes over 50,000 feet. One fun fact to know is if someone says

there are clouds outside and there is a "nimbus" in the cloud name it means rain.

The one part I didn't really talk about was the middle clouds. The alto clouds can be puffy, patchy clouds or light and gray and covering the sky.

Who would've thought clouds were so complicated? So how many did you count? I counted ten different types of clouds. So next time you are out and about, look around at the clouds see if you can identify the type of cloud and if it is cumulus cloud what does it look like a frog, a bird or maybe even your dog. ◇



Lenticular Clouds, Which Form Over Mountains, are Sometimes Mistaken for UFOs.

Health Service Administration

Health Service Program Feature

By Debra Martin, Director

The mission of the Saint Regis Mohawk Health Service is to provide comprehensive health care to our community, always keeping in mind the patient's belief system, patient rights and responsibilities.

The Health Service Administration is responsible for the daily operations of the Health Service programs. It is also responsible for off-site programs: the Partridge House, Diabetes Programs, the A/CDP Prevention Program and the School-Based Health Program. Health Service contains ten departments with 144 full-time employees. The departments are: Medical, Dental, Pharmacy, Lab, Outreach Nursing/Chronic Care, WIC/Nutrition, Outpatient Mental Health, Outpatient Alcohol/Chemical Dependency Program, Business Office which includes Medical Records, Referrals and Coding, Partridge House Inpatient Program and School-Based Health Program.

In 2012 a new department was added: Patient Navigator/Hardship Program. Health Administration is also responsible for advocating for our community members, i.e. problems with medications, eligibility, referrals and complaints.

The Administration Office provides support to each department by scheduling meetings, providing support with regulatory issues, by e-mailing announcements, memos, or verbally through meetings with individuals departments or, again, as a whole during department head meetings.

The Health Administration Office is responsible for budgets. It is also responsible for networking and building relationships with community, outside agencies, such as New York State, Indian Health Service, Health and Human Services and other agencies.

The Saint Regis Mohawk Health Service is governed by the Saint Regis Mohawk Tribal Council. Our immediate supervisor is the Tribal Executive Director. We are guided by the Saint Regis Mohawk Tribal Personnel Policy and other directives from Tribal Council. Health Service is also governed by the State of New York, which provides standards for patient care. We are licensed by the State of New York as a diagnostic and treatment center which enables us to bill insurances. It also mandates that our medical licenses to be up-to-date. We are inspected randomly, usually every three years, to make sure our medical standards are appropriate. According to the State Regulations, we must have Quality Assurance/Quality Improvement meetings, Infection Control meetings, Pharmacy meetings, and department head meetings, all of which require documentation.

We must adhere to Federal Regulations: the Health Information and Portability and Protection Act; 42 CFR – Federal Regulation for contract health services, and the Privacy Act of 1974.

The Medical Clinic and Pharmacy are open until 8:00 p.m. Monday to Thursday and a half day on Saturday. Community response has been great. The Medical Staff and a new Family Nurse Practitioner, nursing, pharmacist and medical receptionist staff this program.

We continue to ask community members to apply for alternate health insurance. We have been met with both enthusiasm and complaints and realize some community members do not feel obligated. However, some families have obtained health insurance, which helps. ◇



Melissa Connors Answers Phones at the Medical Clinic

Nutrition / WIC Program

Health Services Program Feature

By *Kim McElwain, Nutrition Program Manager*

The Nutrition Department is busy with various tribal programs such as Partridge House, Office for the Aging, IRA homes, Head Start, Kids cooking classes and the New York State W.I.C Program. Currently we are busy with Head Start; we provide weekly nutrition education classes using the C.A.T.C.H Early Education Curriculum.

Lessons vary from teaching about the New My Plate to “sometimes” foods and “everyday” foods to healthy beverages. We also incorporate physical activity into lessons so that children can begin to understand the importance of being healthy at a young age.

It’s great to teach them about eating healthy and being healthy at such an early age. We also consult on their menus and if parents have questions or concerns, they can contact our office to discuss them.

At the Office for the Aging we do monthly nutrition-related bingo games that the seniors enjoy. We give out prizes such as gift cards, utensils, nutrition related goodies and healthy snacks. We do monthly nutrition education sessions on topics such as heart disease, food safety, the new my plate and cholesterol. The last Wednesday of each month, we are at the senior center from 10:00 a.m. to 12:00 noon to conduct heights, weights, and tests for blood pressure and

blood sugar. We also review all menus and analyze the nutrient content of the meals.

The Nutrition Department also conducts nutrition consultations through referrals from a doctor or through self-referrals on topics such as weight loss, cholesterol and hypertension. The W.I.C program provides breastfeeding education and access to our breastfeeding peer counselor, Melissa Collins along with breast pumps, nursing bras and nursing accessories. We strive to promote *Breast is Best* for all our pregnant moms. Our breastfeeding peer counselor is able to meet with moms at the office, hospital or in-home to help make breastfeeding a good experience. The W.I.C program provides supplemental foods to pregnant moms, breastfeeding moms, infants, children under five and foster children under five. To see if you qualify for benefits contact Deylin at 518-358-3141 extension 131.



Melissa Connors, Breastfeeding Peer Counselor, and Her Son Jamison

New York State

WIC



The Nutrition Department is also a big factor in organizing the annual community Wellness Day that each year grows bigger and better; with the development of the walking trail we have found a permanent spot for

Wellness Day. This year’s Wellness Day will be July 25, 2013 and the Breastfeeding Support Walk will be August 1, 2013. ♦

The State of our Forests

Environment Division Program Feature

By Les Benedict, Assistant Director

The Environment Division began management and planning processes for forestry resources in 2003 when it conducted a forest inventory to calculate the age structure and timber volume on the territory. The inventory information was combined with aerial photographs to create maps of forested areas according to timber type and species. Timber volume in thousand board-feet was calculated.

There are approximately 6,860 forest acres and of that 5,481 is considered commercial, containing timber of saleable value. The species composition of the commercial forests is dominated by quaking aspen, basswood, sugar maple, red maple, silver maple and other bottomland hardwoods. Some softwoods, including white pine, northern white-cedar, and balsam fir are present but represent less than one percent of the forest. Forest lands are fragmented and scattered about between agricultural land, open wetlands and developed land.

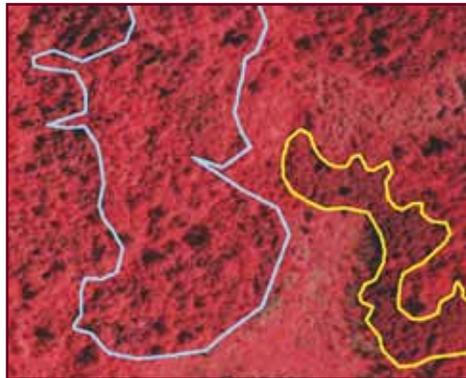
The inventory data was analyzed using a computer model, NED, that analyzes forest conditions, recommends management alternatives and predicts future conditions under different alternatives. NED incorporates any or all of five management objectives: visual quality, wildlife, water, wood production or general ecological goals. The unit management scales that can be analyzed using NED range from 5 to 5000 hectares (1 hectare = 10,000 square meters = 2.47 acres).

The inventory data and analysis was developed into a Forest Management Plan (FMP). The FMP was developed based on guidelines of the *Indian Forest Management Handbook 53 IAM 2-H*, established by the Bureau of Indian Affairs. The Tribe developed, submitted and received approval for a "custodial" FMP. A custodial plan provides for the unpermitted free use of timber (timber for use by Tribal members for their personnel benefit), protection from insects and disease, protection from fire and protection from trespass and

prosecution of timber theft.

The territory forests are primarily early to mid-stage successional forests, with former farm land reverting to natural forest conditions. At one time, in the mid twentieth century, almost all forest land had been cleared for agricultural activities. The return of the forests has enriched the community with a greater diversity of wildlife and plants, including many culturally important species such as deer, ruffed-grouse, turtles and a variety of medicine plants that co-exist in their own unique forest niches.

The Environment Division recently identified the Urban and Community Forest (UCF) component of the community as being an important component of our



Infra-red imaging displays hardwoods (blue), softwood or conifer (yellow) and the area in-between is "shrub"

ecosystem. UCF play an important role in providing clean air and water, saving energy, reducing water runoff, strengthening quality of place and local economies, improving social connections and complementing smart growth. The Environment Division is planning to conduct a UCF inventory to develop a plan to manage UCF in the community. There are approximately 3,000 acres on the reservation that could be considered as UCF. Some of the products of this inventory include the removal of hazardous trees, planting

of new trees, increasing the variety of trees around homes, businesses and along the highways. These improvements will have measurable benefits for homes and business such as reduced heating and cooling costs and improved aesthetics. The success of this particular project depends on participation by the community in the inventory process that includes surveying of trees on properties. The community is invited to participate in this inventory. The benefits of participation include a free evaluation of yard trees, designing of tree planting for their yards and quite possibly the planting of trees in their yard in the future. Please contact the Environment Division at 518-358-5937 for further details on participating. ◇

Monthly Tribal Meeting

Enniska / February 2, 2013
Chaired by Chief Ron LaFrance Jr.

Agenda

1. Introductions:
 - Welcome
 - Reading of Action Items - Tribal Clerk
2. St. Regis Mohawk School / ECDP Safety Plan
 - Sharlee Thomas
3. Broadband Quarterly Update
 - Jason Hall
4. Update from Environment on EPA Grass River Consultation
 - Ken Jock
5. Referendum Announcements
6. New Business
7. Reading of Action Items
 - Tribal Clerk
8. Adjournment

Action Items from February Meeting

1. To contact the Freedom School and find out if they have a safety plan in place
2. To have the Referendum question on the governance informational meeting and feedback recorded for the public record (2/12, 2/19, and 2/26)
3. To add the fieldhouse information to the Tribe's website
4. To add the election ordinance final draft of amendments to March's monthly meeting
5. To have our lobbyist in Albany reach out to Rob Williams to set up another meeting RE: Nation to Nation trading
6. To ask Rod Cook for an educational report on how the students are averaging

Follow-up on Action Items from January Meeting

1. To look into rescinding the TCR/Ordinance RE: minimum pricing on petroleum.

Follow-up: On January 8, 2013, the Compliance Director attended an ACSA meeting and relayed the concerns expressed regarding the minimum pricing on gasoline and the non-utilization of the amendment to 15C less than the average pricing of Massena or Malone. The ACSA stated that they would discuss the issue further and respond. As of today, no reply has been received. ◇

Calendar

Enniskó:wa/ March

2 - Monthly Tribal Meeting - 10:00 a.m. - Community Building lobby

12 - Social Security Administration - 1:30 to 3:30 p.m. - Tribal Clerk's office

21 - Public Meeting - 5:30 p.m. - Compliance Amendments and Ordinances

28 - Public Meeting - 5:30 p.m. - Compliance Amendments and Ordinances

Tuesdays - Tribal Council Work Sessions - 9:00 a.m. - Tribal Council Boardroom

New Faces

Courtnei Day	Teacher Aide	Early Childhood Development Program
Jennifer Conners	Teacher Aide	Early Childhood Development Program
Melissa M. Conners	Receptionist	Health Services - Medical Clinic
William B. Farwell	Night Security	Social Services - Three Sisters Program
Michael Guldán, DDS	Dentist	Health Services - Dental Clinic
Rachael Patterson	Teacher	Early Childhood Development Program
Richard Powless	Outreach Driver	Health Services - Outreach Chronic Care Nursing
Sarah Tillman	Business Office Clerk	Health Services - Business Office

Giving Back

Sports Associations- \$ 5,500

Community Activities - \$ 4,000

Funerals - \$ 1,000

Jobs

Fisheries Technician - Environment

Summer Student Interns - Environment

Budget Analyst - Finance

Accounting Administrative Assistance - Finance

Community Health Registered Nurse - Health Services

All current positions with the Saint Regis Mohawk Tribe are posted on the Tribe's website at :

www.srmt-nsn.gov.

Positions with our gaming operations are posted on the Akwesasne Mohawk Casino's website at:

www.mohawkasino.com.

Tribe Welcomes Two New Assistant Executive Directors

Submitted by Tribal Administration

*S*ekon Sewakwe:kon/Greetings Everyone,

My name is Starr Thomas. I am one of the new Assistant Executive Directors within Tribal Administration. I come to the Saint Regis Mohawk Tribe with diverse business experience – from new business start-ups to successful turn-around of established operations. Most recently I served as the Policy Writer at the Mohawk Council of Akwesasne. Prior to that I worked at the Akwesasne Mohawk Casino as the Executive Assistant, Marketing Manager/Special Events and Promotions Manager.

My parents are John and Leslie Thomas. My father is a local artist within the community. My grandparents are the late Georgia and Frank Standing Arrow Thomas of Akwesasne.

My companion is George Ransom who is a Tribal Gaming Inspector. We have two children: Presley Ransom, who is currently attending Potsdam State University, and Destin Thomas, currently attending J.W. Leary Massena Junior High. I am honored to be working here at the Saint Regis Mohawk Tribe and look forward to being part of the Tribal Team.

Niaʷen ko:wa/Thank you very much!

Gloria Herne is one of two, newly hired Assistant Executive Directors for Saint Regis Mohawk Tribe. “I’m proud to have been selected for this position after an extensive interview process. I believe that with the newly established team in Tribal Administration of Tsiorasa Barreiro and Starr Thomas, we will be diligent in facing the many challenges ahead of us and will truly work together in the best interests of the Tribe,” stated Ms. Herne.



Starr and Gloria

For 24 years Gloria has worked with the Saint Regis Mohawk Tribe in various positions throughout the Health Services and Finance Divisions. Gloria has developed a comprehensive understanding of the Tribe’s programs and services, the intricacies in grants and federal guidelines for funding and as a long-term employee; she brings a wealth of knowledge when it comes to Tribal history.

Gloria is the daughter of the late Sidney and Freda Simpson Herne. Her siblings are Rosalie Herne-Peters, Peter and Alison Herne, Vicki Herne and Cassandra Gifford. She has lived in Akwesasne for most of her life, being away only in the late 1960’s when, like other families, her father moved them to Rochester, New York for work. ◇

Facilities Management

Administration Program Feature

By Michael McFaddin, Manager

The Facilities Management Division was established six years ago. The goal of Facilities Management Division is to provide a safe and clean environment for all programs. Facilities Management provides services to all programs that contribute to the indirect fund. These services include custodial service, maintenance service, grounds-keeping, snow plowing, sports field management and contract management of service contracts for various building systems. Facilities Management office hours are Monday through Friday 7:00 a.m. to 4:00 p.m. Custodial services are provided from 7:00 a.m. to 10:00 p.m. Maintenance services are provided from 7:00 a.m. to 5:00 p.m., but maintenance personnel are also on call after hours and weekends. There has been a steady increase in the number of properties under the responsibility of this department. In the beginning there were 20 buildings under the responsibility of this division; this number has grown to 29 leased and tribally-owned buildings. Based on current trends, it is expected that this number will continue to expand.

Changes

Over the past year the Facilities Management has continued to provide expanded services to the programs it serves. The most recent has been the addition of a vehicle maintenance program. With the recent addition of the Tribal Police, Facilities Management now provides vehicle maintenance to all tribal programs. This service will enable cost savings to be realized by programs not having to pay the current mechanic labor fee of \$65.00 an hour. This service and labor is provided free of charge through Facilities Management. Facilities Management has also expanded into sports field management. Over the past year the division has maintained

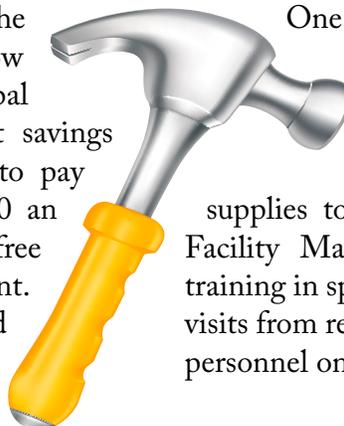
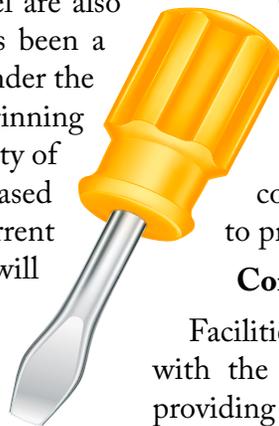
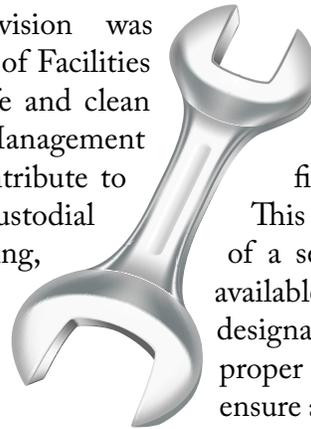
the multi-use sports field and playground located at Generations Park. In the past year Facilities Management has continued to construct a second multi-use sports field located to the north of the existing field.

This year work will continue on the construction of a second sports field and it is expected to be available for use in the late summer. This field will be designated as a practice field. This will allow for the proper maintenance of the primary field which will ensure a quality playing surface for the various teams that use this facility. In addition to the two multi-use sports fields, a smaller sports field has been added to the inventory. It is located adjacent to the Seniors' Center. This field is intended for sports teams of younger community members. A one and a half mile walking trail has also been added to the inventory. The trail is in use at this time and Facilities Management will continue to improve the surrounding grounds to provide an enjoyable walk with nature.

Community Involvement

Facilities Management does not directly interface with the greater community although indirectly by providing support to the various programs that serve the community. Additionally, by maintaining clean and safe facilities and grounds, community members are better able to use services offered by the various programs.

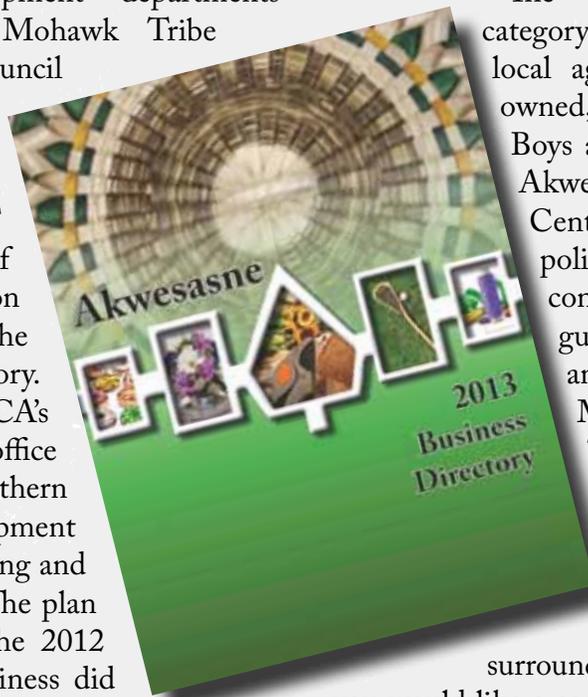
One example would be Generations Park where many community members enjoy the sports fields, pavilion, walking trail, and playground. Facilities Management provides the equipment, materials and supplies to maintain this facility in top condition. Facility Management personnel receive on-the-job training in sports field maintenance and coordinate site visits from representatives of Ballard Sports who advise personnel on proper maintenance procedures. ◇



Akwesasne Means Business

By Aimée Benedict-Debo, Publications Manager

The Economic Development departments of the Saint Regis Mohawk Tribe (SRMT) and Mohawk Council of Akwesasne (MCA) are pleased to announce that the 2013 Business Directory is now available. Rio Cook, SRMT summer student, had the task of calling and updating information for businesses located on the southern portion of the territory. Cathy Mitchell from MCA's Economic Development office contacted businesses on the northern portion. Both Economic Development offices have been collecting, editing and updating information all year. The plan was to call every number in the 2012 edition at least twice. If a business did not answer or had no answering machine during regular business hours, they were deleted.



The Organizations/Associations category has been expanded to include local agencies that are not privately-owned, for example; the Akwesasne Boys and Girls Club, Kateri Hall and Akwesasne Employment Resource Center. The directory still contains police, fire and ambulance emergency contact numbers, a quick reference guide, a map of business locations and phone lists for the Tribe's and MCA's departments and services. This year, 265 Akwesasne businesses have been included.

Copies can be picked up at the SRMT Community Building, MCA and surrounding Chambers of Commerce. If you would like a copy sent to you, please contact the Public Information Office at 518-358-2272. ◇



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